

MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to OPED UK Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2022-2023

OR

This statement applies to all companies within and associated to OPED UK Ltd (referred to in this statement as 'The Group'). The information included in the statement refers to the financial year 2022-2023

B) ORGANISATIONAL STRUCTURE

The organisation operates wholly from the UK. The organisation is a subsidiary and is wholly owned by its parent company OPED AG

OPED UK Ltd.
Unit 5 Avro Business Center
Avro Way
Bower Hill, Melksham
SN12 6TP

Activities are carried out every working day from the above address, we are not seasonal dependant. We supply lower limb orthotic products.

The labour supplied to the *OPED UK Ltd* in pursuance of its operation is carried out in OPED UK Ltd.
Unit 5 Avro Business Center
Avro Way
Bower Hill, Melksham
SN12 6TP

Plus 3 x field personal

C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The OPED UK Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The OPED UK Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The OPED UK Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the OPED UK Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the UK,

E) SUPPLY CHAINS

In order to fulfil its activities, the OPED UK Ltd main supply chains include those related to *Germany & Taiwan who manufacture our products.*

We understand that the organisations first – tier suppliers are intermediary traders and therefore have further contractual relationships with lower – tier suppliers.

F) POTENTIAL EXPOSURE

The OPED UK Ltd considers its main exposure to the risk of slavery and human trafficking to exist

In general, the OPED UK Ltd considers its exposure to slavery/human trafficking to be *N/A* it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

The OPED UK Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The OPED UK Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the OPED UK Ltd has taken the following steps to ensure that modern slavery is not taking place:

H) KEY PERFORMANCE INDICATORS

The OPED UK Ltd has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the OPED UK Ltd or its supply chains.

I) POLICIES

The organisation has the Business Ethical Policy which further define its stance on modern slavery

J) SLAVERY COMPLIANCE OFFICER

The organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the OPED UK Ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Signed



[insert title] Managing Director

Date 03/02/2022
